



New Jersey Land Improvement Contractor Association Apprenticeship Program News CLASSES STARTING FALL 2025



LICA APPRENTICESHIP NEWS

Apprenticeship has been shown to help employers attract and retain employees, as well as cultivate a highly skilled and productive workforce. As a benefit to its members, NJLICA maintains a USDOL approved apprenticeship program for Truck Drivers (1 year), Laborers (2 years), and Heavy Equipment Operators (3 years). To encourage active participation in its program, NJLICA offers incentives to members who sponsor an apprenticeship, as well as significant financial incentives to apprentices who are enrolled and actively participate in the program.

SPONSOR INCENTIVE

Employers who sponsor an apprenticeship in 2025 receive a 66% reduction in their annual contribution requirement to NJLICA's Apprenticeship Trust fund. In addition, employers who sponsor apprentices gain skilled workers, reduce employee turnover, and improve productivity. Apprenticeship can also help an employer address skilled labor shortages at a time when many employers are reporting that they simply cannot find skilled workers to fill jobs.

APPRENTICE INCENTIVES

NJLICA recognizes that inflation is at a high, food and gas are expensive, just about every aspect of our everyday lives has a hefty price tag. Therefore, to incentivize individuals to invest in themselves by pursuing apprenticeship, NJLICA currently provides individuals who are registered and actively participating in its program with an annual stipend.

Apprentice Truck Drivers eligible to receive

- \$3000 upon completion of the program, OR CDL class paid for by NJLICA
- Available to the first 12 apprentices who enroll in the program

Apprentice Laborers eligible to receive***

- \$7500 or the first year completed
- \$7500 for the second year completed
- Available to the first 10 apprentices who enroll in the program

Apprentice Heavy Equipment Operators eligible to receive***

- \$7500 for the first year completed
- \$7500 for the second year completed
- \$7500 for the third year completed
- Available for the first 14 apprentices who enroll in the program

NJLICA is investing in the future of the construction industry!

SPACE IS LIMITED and with these incentives WILL FILL UP!

RESERVE YOUR APPRENTICESHIP SPOT TODAY!

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*** Incentive payments made by NJLICA upon start of subsequent apprentice year (or graduation), subject to proof of enrollment/registration and active participation.

NJLICA reserves the right to modify or terminate its apprentice incentives in future years in its sole discretion. To be eligible, apprentices must provide proof of enrollment/registration and active participation in NJLICA's apprenticeship program

Virtual instruction and multiple locations being developed.